EXHIBIT D

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Policy and Practice Statement Changes

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Policy Update

Policy and Practice Statement Changes

Changes and revisions to the firm's Policy and Practice Statements reported to us can be found by clicking below. See changes that will affect you ...

AA7521— The Policy and Practice Statement on EY's Common Ground Dispute Resolution Program has been revised. Changes to the Common Ground procedures include: Employees now have a choice of three alternative dispute resolution providers; except for a fee equal to what it would have cost the employee to sue in court, the firm will pay the entire cost of mediation (not including any attorney's fees); disputes up to \$1 million will be heard by a single arbitrator, rather than by a three-arbitrator panel. These changes will be effective May 25, 2006. You are encouraged to read the entire Policy and Practice Statement.

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